



PERFORMANCE MANAGEMENT SYSTEM

PMS- V 1.0

Performance Management System

Performance Management System

BTPMS is an integrated web-based tool to improve organizational performance by setting Quantified Goals for employees. This tool is useful to track and assess employee performance, provide a competitive compensation to retain & motivate them and improve employee skills & competencies to maintain the business competitiveness.

Product

Performance Management System(PMS)



URL <http://www.btpms.com>



Technology

MS .Net 2.0 based web portal



Databases

Microsoft SQL Server 2000

User Groups

- All employees to prove their potential
- All management teams who are responsible for evaluating employees work performance

Key Features

- Web portal capable of access 24x7 by employer, managers and employees
- Provision for multi-user, multi location access
- Provision to update the text in personal and professional profile i.e. employee portfolio
- Provision to create monthly reports like Employee Performance Report (with graph) & Final Report to assess employees performance
- Provision to update KRAs description, KRA ratings, etc., whenever there is any change
- User Id, Pass word controlled
- Fully automated process

Benefits of PMS

- To set organization's goals
- To set high standards of quality productivity
- To measure employees work performance
- To recognize training requirements
- To identify employees potential
- To identify & motivate real performers
- To assess employee behavioral tendency
- To focus on organization's potential growth
- To create competitive work environment
- To maintain a documented history of employee performance
- To recommend employee salary increments, promotions, reassignments
- To decide employee demotions and terminations



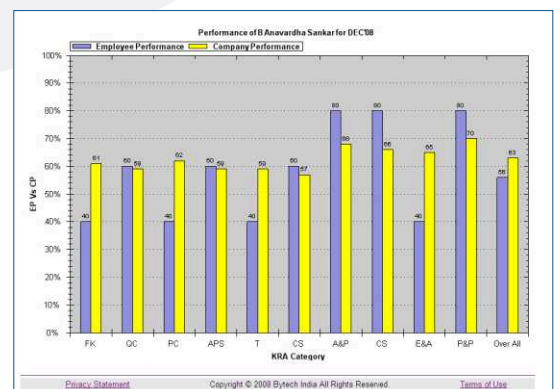
System Requirements

Hardware Interfaces

- Server: P.C. with P-IV or above, 180GB or above
- Client: P.C. with 128MB or above, Hard Disk 20 GB or above

Software Interfaces

- Windows NT/2000/2003, Operating Systems
- SQL Server, Microsoft Internet Explorer version 6.0



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